



TERMS OF REFERENCE

National Consultant to perform an environmental scanning for the development of interventions for HIV prevention among truck drivers as clients of sex workers

Job title: National consultant

Duty Station: Republic of Moldova

Duration: 1-30 May 2015 (15 working days)

1. BACKGROUND

There are some evidences that the long-distance truck drivers are being one of the forces in spreading of HIV/AIDS epidemic. Indeed, HIV blossoms out among mobile population groups. The role of long-distance truck drivers in spreading of HIV infection and other sexually transmitted infections (STI) takes roots in the lifestyle propagandized by their profession and conditioned by other social-economic factors: they are travelling intensively, torn off from main society, and they are often involved into risk types of behaviour such as unprotected sexual relations with sex workers.

Such combination of mobility, sexual activity, and close relations and contacts with high-risk groups explains high level of HIV and STI spreading in this target group in many countries. Since except sexual relations with sex workers, the long-distance truck drivers also have sexual relations with their regular partners, the latter may be infected with HIV and spread it further thus making an epidemic moving outside the risk groups into general population. Therefore, the long-distance truck drivers are often attributed to bridge-groups, which may transfer HIV epidemic from high-risk HIV infection groups to general population.

It is therefore recognized that a comprehensive approach is needed to address truck drivers as their clients of sex workers. The United Nations Population Fund in the Republic of Moldova is planning to develop and implement interventions for the prevention of HIV infection among truck drivers as clients of sex workers to decrease the demand for unprotected sex among truck drivers (when with sex workers) and to form their responsible and safe behavior while on the road. The interventions will be built upon the past achievements of the Government, development partners and civil society organizations and will aim to develop a model of an effective HIV prevention targeting truck drivers. This initiative is part of the UNFPA regional office for Eastern Europe and Central Asia Regional Initiative on Silk Road HIV response and the World of Work for truck drivers as clients of sex workers in Ukraine, Georgia, Moldova, Belarus, and Turkey.

2. PURPOSE

The purpose of the assignment is to perform an environmental scanning in the Republic of Moldova for the development of targeted interventions on HIV prevention among truck drivers as clients of sex workers. The environmental scanning will consist of but not limited to: information about past and current initiatives for truck drivers in Moldova, specific statistics related to truck drivers, truck drivers associations, education programme for truck drivers, etc. The results of the environmental scanning will feed at a later stage into the conduction of a KABP study among truck drivers and the results of the KABP study will be used for advocacy purposes among key stakeholders (government, NGOs, trade unions, etc) and for the development of targeted interventions for truck drivers.

3. METHODOLOGY

The national consultant is expected to describe the methodology of the environmental scanning in the inception report. The assignment will include (1) desk review of the relevant reports and studies, and (2) meetings and interviews with the national stakeholders. The final report shall answer the below list of questions. The consultant

will be responsible to provide additional questions and elements of the environmental scanning that will help to build a comprehensive situation analysis.

1. National programme for truck drivers: description of any past, current or planned for the future initiatives that target truck drivers specifically or have truck drivers as part of other target groups. Meetings and interviews shall be carried out with:
 - UN agencies
 - International aid and donor organizations present in the country (Global Fund, GIZ, Sida, etc.)
 - Government (Ministry of Transport and other relevant institutions)
 - Local NGOs (recipients or sub-recipients of GF or other donor organizations);
 - Trade Unions and Federations;
 - Associations of Transport Workers
2. Information on truck drivers in the Republic of Moldova:
 - Number of truck drivers
 - Main transportation routes/border check points
 - Main transport companies (employers of truck drivers)
 - Main big gas stations
 - Overall organization of truck-drivers work (their unions, professional associations, etc.)
3. Institutions/centers that provide education programme and/or information for truck drivers:
 - Training programmes for truck drivers, if any
 - Providers of the training programmes
 - Curricula, topics related to health, frequency, etc.
4. Conclusion and recommendations (including main challenges and opportunities) of the environmental scanning that will be used for advocacy purposes among key stakeholders and will serve as a basis for the development at a later stage of a KABP study among truck drivers.

4. DELIVERABLES

#	Deliverables	Timeframe	Nr. of working days
1	Inception report (that will include the description of the methodology and timeframe, list of institutions and organizations for interviews and meetings) (in Romanian language)	by 6 th of May 2015	1
2	Desk review of the national legislation, studies, reports	By 10 th of May 2015	2
3	Organize meetings and interviews	By 24 th of May 2015	7
4	Report on the environmental scanning for the development of interventions for HIV prevention among truck drivers as clients of sex workers (in Romanian language)	By 31 st of May 2015	5
	TOTAL		15

5. CONDITIONS OF WORK

The national consultant will work in close collaboration with the UNFPA Programme Analyst on Reproductive Health and Youth. The consultant will be responsible for all the arrangements for the meetings and interviews. UNFPA can facilitate some of the meetings with governmental institutions, if required.

6. SCHEDULE OF PAYMENT

The full amount of the fee will be paid following the successful completion of the assignment and provision of the expected deliverables. The fee will reflect the payment for the deliverables and all related costs. No additional payments will be provided.

7. PROFILE OF THE CONSULTANT

The national consultant should meet the following requirements:

Qualification criteria	Max. points
University degree in public health or related field	20
At least 5 years of professional experience working in the field of HIV programmes and projects in public institution and/or civil society organization	20
Experience in conducting environmental scanning, research and studies (20 pt.). Preferably in the field of HIV (10 pt.)	30
Knowledge of international and national labour legislation, including HIV the workplace	10
Excellent report writing, communication and interviewing skills	10
Fluency in English and Romanian (8 pt.). Knowledge of Russian is an advantage (2 pt.)	10
Total	100

Note: The candidate with the highest scoring will be recruited.

8. APPLICATION PROCESS

Interested candidates must submit in English the following documents/information to demonstrate their qualifications:

- **P11 form** (signed) including past experience in similar assignments
- **Financial proposal in USD**, specifying fee per day. The financial offer should include all costs related to the completion of the tasks and deliverables under the current Terms of Reference. The financial proposal is not considered as criteria for the selection process and it is required only for a reference purpose. In this regard, the national consultant should expect that the financial proposal will be negotiated and it will not exceed the UNFPA rates.

The application should be submitted with the mark **“National Consultant on environmental scanning”** by **27 April 2015, 23:59 (GMT+2:00)** to the following address: UNFPA Moldova, 131, 31 August 1989 Street, MD-2012, Chisinau, or by email to jobs@unfpa.md