

REQUEST FOR PROPOSAL (RFP)

24 March 2015

UNITED NATIONS CHILDREN'S FUND (UNICEF)

Wishes to invite you to submit a proposal for

Logistic company to support UNICEF in organizing a series of public events and communication initiatives to promote child rights

SEALED Proposals should be sent to:

UNICEF Moldova
LRPS-DSU-2015-9117917
131, 31 August 1989 street, Chisinau, Moldova

IMPORTANT – ESSENTIAL INFORMATION

The reference **LRPS-DSU-2015-9117917** must be shown on the envelope containing the Technical Proposal and on the envelope containing the Price Proposal, as well as on the outer packaging containing both envelopes.

The bid form must be used when replying to this request for proposal.

The Proposals **MUST** be received at the above address by latest 17:00 on **03 April 2015**. Due to the nature of this RFP, there will be no public opening of proposals.

Proposals received after the stipulated date and time will be invalidated.

It is important that you read all of the provisions of the request for proposal, to ensure that you understand UNICEF's requirements and can submit a proposal in compliance with them. Note that failure to provide compliant proposals may result in invalidation of your proposal.

BID FORM

THIS PAGE/BID FORM must be completed, signed and returned to UNICEF. Bid must be made in accordance with the instructions contained in this Request for Proposal.

TERMS AND CONDITIONS OF CONTRACT

Any Contract or Purchase Order resulting from this INVITATION shall contain UNICEF General Terms and Conditions and any other Specific Terms and Conditions detailed in this INVITATION.

INFORMATION

Any request for information regarding this INVITATION must be forwarded by fax/email to the attention of the person who prepared this document, with specific reference to the Invitation Number.

The Undersigned, having read the Terms and Conditions of RFP **LRPS-DSU-2015-9117917** set out in the attached document, hereby offers to supply the services specified in the schedule at the price or prices quoted, in accordance with any specifications stated and subject to the Terms and Conditions set out or specified in the document.

Signature: _____

Date: _____

Name & Title: _____

Company: _____

Postal Address: _____

Tel. No.: _____

E-mail: _____

Validity of Offer: _____

Currency of Offer: MDL

Please indicate after having read UNICEF Payment Terms which of the following Payment Terms are offered by you:

10 Days, 3.0% _____ 15 Day, 2.5% _____ 20 Days, 2.0% _____ 30 Days, Net _____

Other Trade Discounts: _____

1.0 PROCEDURES AND RULES

1.1 ORGANISATIONAL BACKGROUND

UNICEF is the agency of the United Nations mandated to advocate for the protection of children's rights, to help meet their basic needs and to expand their opportunities to reach their full potential. Guided by the Convention on the Rights of the Child UNICEF strives to establish children's rights as international standards of behaviour towards children. UNICEF's role is to mobilise political will and material resources to help countries ensure a "first call for children". UNICEF is committed to ensuring special protection for the most disadvantaged children.

UNICEF carries out its work through its headquarters in New York, 8 regional offices and 125 country offices worldwide. UNICEF also has a research centre in Florence, a supply operation based in Copenhagen and offices in Tokyo and Brussels. UNICEF's 37 committees raise funds and spread awareness about the organisation's mission and work.

1.2 PURPOSE OF THE RFP

The purpose of this RFP is to invite proposals for national institutional consultancy for Human Resource and Training Needs Assessment in social work in Republic of Moldova

1.3 FORECAST SCHEDULE

The schedule of the contractual process is as follows:

Closing date and time for submission of full proposal: **17:00 on 03 April 2015**

1.4 RFP CHANGE POLICY

All requests for formal clarification or queries on this RFP must be submitted in writing via e-mail at chisinau@unicef.org / via fax at 022-22-02-44. Please make sure that the e-mail or fax mentions the RFP reference number.

Only written inquiries will be entertained. Please be informed that if the question is of common interest, the answer will be shared with all potential RFP bidders.

Erasures or other corrections in the proposal must be explained and the signature of the applicant shown alongside. All changes to a proposal must be received prior to the closing time and date. It must be clearly indicated that it is a modification and supersedes the earlier proposal, or state the changes from the original proposal. Proposals may be withdrawn on written request received from bidders prior to the opening time and date. Bidders are expected to examine all instructions pertaining to the work. Failure to do so will be at bidder's own risk and disadvantage.

1.5 RFP RESPONSE FORMAT

Full proposals should be submitted in ENGLISH and must be received not later 17:00 on **03 April 2015** in one (01) original and one (01) copy, duly signed and dated. Bidders must submit a sealed proposal, with two **separate sealed envelopes inside for a) the Technical Proposal and b) the Price Proposal.**

Sealed proposals must be securely closed in suitable envelopes and dispatched to arrive at the UNICEF office indicated no later than the closing time and date.

They must be clearly marked as follows:

- Outer envelope: Name of company
RFP number **LRPS-DSU-2015-9117917**
UNICEF Moldova
131, 31 August 1989 street, Chisinau, Moldova
- Inner envelope – technical proposal: Name of company, RFP number - technical proposal
- Inner envelope - price proposal: Name of company, RFP number - price proposal

Proposals received in any other manner will be invalidated.

Sealed proposals received prior to the stated closing time and date will be kept unopened. The responsible officers will open technical proposals when the specified time has arrived and no proposal received thereafter will be considered. UNICEF will accept no responsibility for the premature opening of a proposal not properly addressed or identified. Any delays encountered in the mail delivery will be at the risk of the bidder.

Offers delivered at a different address or in a different form than prescribed in this RFP, or which do not respect the required confidentiality, or received after the designated time and date, will be rejected.

All references to descriptive materials should be included in the appropriate response paragraph, though the material/documents themselves may be provided as annexes to the proposal/response.

The bidder must also provide sufficient information in the proposal to address each area of the Proposal Evaluation contained in 1.10 to allow the evaluation team to make a fair assessment of the candidates and their proposal.

1.6 BIDDER RESPONSE

1.6.1 Formal submission requirements

The formal submission requirements as outlined in this Request for Proposal must be followed, e.g. regarding form and timing of submission, marking of the envelopes, no price information in the technical proposal, etc.

1.6.2 Bid Form

The completed and signed bid form must be submitted together with the proposal.

1.6.3 Mandatory criteria

All mandatory (i.e. must/have to/shall/should) criteria mentioned throughout this Request for Proposal have to be addressed and met in your proposal.

1.6.4 Technical Proposal

The technical proposal should address all aspects and criteria outlined in this Request for Proposal, especially in its statement of work and terms of reference. The criteria for the technical evaluation are detailed at the #9 of the ANNEX I (STATEMENT OF WORK AND TERMS OF REFERENCE). The technical offer should include the information requested, as well as any additional information the bidder considers important for evaluating the responsiveness of the offer.

No price information should be contained in the technical proposal.

1.6.5 Price Proposal

The price proposal should be as per but not limited to paragraph 1.10 of this Request for Proposal.

1.6.6 Checklist for submission of proposals

- Bid form filled in and signed
- Envelope for technical proposal
 - Technical proposal
 - Technical proposal does not contain prices
 - Envelope is sealed
 - Envelope is marked as follows:
 - Name of company, RFP number - technical proposal
- Envelope for price proposal
 - Price proposal
 - Envelope is sealed
 - Envelope is marked as follows:
 - Name of company, RFP number - price proposal
- 1 outer envelope
 - Containing bid form, envelope for technical proposal, and envelope for price proposal
 - Envelope is sealed
 - Envelope is marked as follows
 - Name of company
 - LRPS-DSU-2015-9117917
 - 131, 31 August 1989 street, Chisinau, Moldova

1.7 CONFIDENTIAL INFORMATION

Information, which the bidder considers proprietary, should be clearly marked "proprietary", if any, next to the relevant part of the text, and UNICEF will treat such information accordingly.

1.8 RIGHTS OF UNICEF

UNICEF reserves the right to accept any proposal, in whole or in part; or, to reject any or all proposals. UNICEF reserves the right to invalidate any Proposal received from a Bidder who has previously failed to perform properly or complete contracts on time, or a Proposal received from a Bidder who, in the opinion of UNICEF, is not in a position to perform the contract. UNICEF shall not be held responsible for any cost incurred by the Bidder in preparing the response to this Request for Proposal. The Bidder agrees to be bound by the decision of UNICEF as to whether her/his proposal meets the requirements stated in this Request for Proposal. Specifically, UNICEF reserves the right to:

- contact any or all references supplied by the bidder(s);
- request additional supporting or supplementary data (from the bidder(s));
- arrange interviews with the bidder(s);
- reject any or all proposals submitted;
- accept any proposals in whole or in part;
- negotiate with the service provider(s) who has/have attained the best rating/ranking, i.e. the one(s) providing the overall best value proposal(s);
- contract any number of candidates as required to achieve the overall evaluation objectives.

1.9 PROPOSAL OPENING

Due to the nature of this RFP, there will be no public opening of proposals.

1.10 PROPOSAL EVALUATION

After the opening, each proposal will be assessed first on its technical merits and subsequently on its price. The proposal with the best overall value, composed of technical merit and price, will be recommended for approval. UNICEF will set up an evaluation panel composed of technical UNICEF staff and their conclusions will be forwarded to the internal UNICEF Contracts Review Committee.

The evaluation panel will first evaluate each response for compliance with the requirements of this RFP. Responses deemed not to meet all of the mandatory requirements will be considered non-compliant and rejected at this stage without further consideration. Failure to comply with any of the terms and conditions contained in this RFP, including provision of all required information, may result in a response or proposal being disqualified from further consideration.

The proposals will be evaluated against the following:

CATEGORY	POINTS
1. Technical Evaluation Criteria	70
Only proposals which receive a minimum of 50 points will be considered further.	
2. Price Proposal	30
The total amount of points allocated for the price component is 30. The maximum number of points will be allotted to the lowest price proposal that is opened and compared among those invited firms/institutions which obtain the threshold points in the evaluation of the technical component. All other price proposals will receive points in inverse proportion to the lowest price; e.g.:	
$\text{Score for price proposal X} = \frac{\text{Max. score for price proposal} * \text{Price of lowest priced proposal}}{\text{Price of proposal X}} \times 30$	
Total Technical and Price	100 Pts

UNICEF will award the contract to the vendor whose response is of high quality, clear and meets the projects goals, including:

The price/cost of each of the technically compliant proposals shall be considered only upon evaluation of the above technical criteria.

The bidders should ensure that all pricing information is provided in accordance with the following:

The currency of the proposal **shall be in MDL**. The bidder will suggest a payment schedule for the Contract, linked to unambiguous Contract milestones, as per the deliverable table. All prices/rates quoted must be **exclusive of all taxes** as UNICEF is a tax-exempt organization.

1.10 PROPERTY OF UNICEF

This RFP, along with any responses there to, shall be considered the property of UNICEF and the proposals will not be returned to their originators. In submitting this proposal the bidder will accept the decision of UNICEF as to whether the proposal meets the requirements stated in this RFP.

1.11 VALIDITY

Proposal must be valid for a minimum of ninety (90) days from the date of opening of this RFP and must be signed by all candidates included in the submission. For proposals from institutions, the proposal must also be signed by an authorised representative of the institution. Bidders are requested to indicate the validity period of their proposal in the Proposal Form. UNICEF may also request for an extension of the validity of the proposal.

1.12 CONTRACTUAL TERMS AND CONDITIONS

The UNICEF Special and General Terms and Conditions are attached and will form part of any contract resulting from this RFP.

1.13 FULL RIGHT TO USE AND SELL

The bidder warrants that it has not and shall not enter into any agreement or arrangement that restrains or restricts UNICEF or the recipient Governments rights to use, sell, dispose of or, otherwise, deal with any item that may be acquired under any resulting Contract.

1.14 PAYMENT TERMS

Payment will be made only upon UNICEF's acceptance of the work performed in accordance with the contractual milestones. The terms of payment are Net 30 days, after receipt of invoice and acceptance of work. Payment will be effected by bank transfer in the currency of billing. Financial proposals should include proposed stage payments.

ANNEX I – STATEMENT OF WORK AND TERMS OF REFERENCE

Duration: April 2015 – January 2016

Location: Republic of Moldova, Chisinau and selected districts

1. Background

UNICEF is a leading voice for children's rights in Moldova. In order to promote child rights agenda and keep the external audience informed about UNICEF's programmes for the realization of child rights in the country, the office has to organize on regular basis awareness raising initiatives and public events.

UNICEF Moldova is eliciting a highly competent and experienced logistic company to support UNICEF in organizing and conducting a series of public events and communication initiatives to raise awareness around child rights.

2. Purpose of the contract:

UNICEF Moldova intends to hire a logistic company to support UNICEF in organizing and conducting several public events and communication initiatives throughout 2015 to promote child rights. The company will be responsible for all logistical arrangements related to organization of events, as well as production of a song and video clip dedicated to child rights, in close consultation with UNICEF Office. The events will be organized in Chisinau and other localities of Moldova, involving children and families, decision makers, civil society, media, sports associations, local public authorities and other UNICEF partners.

3. Objectives of the contract:

The contractor will assist UNICEF with the following:

- Provide inputs to the scenarios of the events, in close consultation with UNICEF and its partners.
- Provide technical and logistical support for the smooth organization of events, as specified below.
- Based on the concept and guidance provided by UNICEF, to sub-contract a production company to develop a creative song and video clip (audio and video version) dedicated to child rights.

The contractor will be responsible for the implementation of the following activities:

Nr.	Description of services
1	<p>Provide technical and logistical support to the organization of "Special Olympics Gala", in Chisinau or other locality of Moldova, to emphasize social inclusion of children with special needs through sport. The event shall be organized in open space, with involvement of boys and girls, parents and community members, professionals and authorities (up to 350 participants), in collaboration with Special Olympics and Football Federation of Moldova. The company is expected to:</p> <ul style="list-style-type: none">• Provide technical and sound equipment for the event;• Identify and provide services of a qualified master of the ceremony;

	<ul style="list-style-type: none"> • Produce two banners (2x3); • Ensure entertainment and symbolic presents for 350 children (children's transportation will be ensured by Special Olympics and Football Federation). <p><i>The event will be organized in collaboration with Association of Special Olympics and Moldova Football Federation.</i></p>
2	<p>Provide technical and logistical support for the organization of International Children's Day - 1st of June event. Traditionally, the event is organized in Chisinau, in the "Stefan cel Mare" Public Garden, combining the efforts of the Government of Moldova and UNICEF to make a special day for children. The company will have the responsibility to:</p> <ul style="list-style-type: none"> • Provide the main stage, music and sound equipment for the concert; • Provide 20 tents and arrange the "Child Rights NGOs Fair" as advised by UNICEF; • Produce 3 banners (3x4m, 1,5x4 and 1x3); • Produce decoration props to support a team of 20 young people to dance and organize a flash mob for the promotion of child rights; <p><i>The event will be organized in collaboration with the Government of the Republic of Moldova.</i></p>
3	<p>Provide support to the organization of "Copii cuminti cu vedete parinti" concert. Traditionally the concert is organized on the occasion of International Children's Day at "Palatul Republicii". The company will have to:</p> <ul style="list-style-type: none"> • Provide meals and transportation to the concert of children and their parents from vulnerable groups and rural areas (around 100 persons), as per UNICEF's list; • Support UNICEF team in transportation and participation of 1-2 talented children from other localities than Chisinau to rehearsals and main concert. <p><i>The event will be organized in collaboration with the Parliament of the Republic of Moldova.</i></p>
4	<p>Provide technical and logistical support for the organization of a reception. The event will involve around 200 guests. The company will have the responsibility to:</p> <ul style="list-style-type: none"> • Develop, print and distribute the invitations, as per UNICEF's list, confirm participation of guests according to the deadline agreed with UNICEF; • Provide inputs to the scenario of the event in close consultation with UNICEF; • Rent the hall; • Provide catering services for the event; • Ensure live background music and the master of ceremony, in agreement with UNICEF; • Arrange a photo exhibition, in partnership with Youth Media Centre, for the promotion of children's voice; • Ensure technical equipment: projector, LCD screens/size 2x3 m, sound equipment and its proper functionality throughout the event; • Provide other logistical support, as required. <p><i>The event will be organized by UNICEF.</i></p>
5	<p>Under the concept and close guidance of UNICEF team, to sub-contract a production company to develop a song and video clip (audio and video version) dedicated to child rights, involving children and popular singers. The sub-contracted company will have to provide the following support:</p> <ul style="list-style-type: none"> • Produce the script; • Develop the song;

	<ul style="list-style-type: none"> Produce the video clip based on the song, in close coordination with UNICEF. <p><i>The activity will be fully implemented by the company in close consultation with UNICEF.</i></p>
6	<p>Produce UNICEF branded promotional materials to support the organization of the events:</p> <ul style="list-style-type: none"> UNICEF small flags (500); Blue helium and ordinary balloons (700); UNICEF branded t-shirts (100). <p>The company will be responsible for producing and distributing the items for each event separately, according to distribution plan elaborated by UNICEF.</p>

4. Details of how the work should be delivered:

The contractor will be expected to implement all activities between April and November 2015. All activities will be closely consulted with UNICEF and its partners: Ministry of Education, Youth Media Centre (YMC), Special Olympics, Moldovan Football Federation, local public authorities and others.

5. Deliverables and delivery dates:

DELIVERABLES TABLE

Nr.	Description of activities	Timeline	Deliverables
1.	Provide technical and logistical support to the organization of " Special Olympics Gala " in Chisinau or other locality of Moldova, to emphasize social inclusion of children with special needs through sports.	May 2015	<p>Logistical support for the smooth implementation of the event ensured:</p> <ul style="list-style-type: none"> technical and sound equipment; master of ceremony; two visibility banners 2x3 entertainment and symbolic presents for 350 children.
2.	Provide technical and logistical support for the organization of International Children's Day - 1 st of June event.	<p>May 2015</p> <p>1st of June 2015</p>	<p>Logistical support for the smooth implementation of the event ensured:</p> <ul style="list-style-type: none"> main stage, music and sound equipment for the concert; 20 tents and arrangements for "Child Rights NGOs Fair"; 3 banners (3x4m, 1,5x4 and 1x3); decoration props to support a team of 20 young people to dance and organize a flash mob for the promotion of child rights.

3.	Provide support to the organization of " Copii cuminti cu vedete parinti " concert.	May 2015 1 st of June 2015	Logistical support for the smooth implementation of the event ensured: <ul style="list-style-type: none"> meals and transportation to the concert of 100 children and their parents from vulnerable groups and rural areas, as per UNICEF's list; transportation and participation of 1-2 talented children from other localities than Chisinau to rehearsals and main concert.
4.	Provide technical and logistical support for the organization of a reception .	October-November 2015	Logistical support for the smooth implementation of the event ensured: <ul style="list-style-type: none"> around 200 invitations developed, printed and distributed, as per UNICEF's list; venue for the reception; catering services; live background music and the master of ceremony; photo exhibition for the promotion of children's voice; technical equipment: projector, LCD screens/size 2x3 m, sound equipment and its proper functionality throughout the event;
5.	Sub-contract a production company to develop a song and video clip on child rights.	April-September 2015	<ul style="list-style-type: none"> produce the script; develop the song; produce the video clip based on the song.
6.	Produce UNICEF branded promotional materials to support the organization of the events.	April 2015	<ul style="list-style-type: none"> 500 UNICEF small flags; 700 blue helium and ordinary balloons; 100 branded t-shirts.

6. Performance indicators for evaluation of results:

The performance of work will be evaluated based on the following indicators:

- Completion of tasks specified in ToR.
- Compliance with the established deadlines for submission of deliverables.
- Quality of work.
- Initiative and creativity.
- Demonstration of high standards of work with UNICEF and with counterparts.

All events and activities will need to be performed under strict UNICEF guidance. All materials to be produced under this contract will be forwarded for production only after the final version will be approved by UNICEF. The materials, which will contain in their final version deviation from UNICEF requirements will not be accepted and will not be paid. The planning of each event will be based on the evaluation of previous one. In case of unsatisfactory evaluation of any of the events, UNICEF reserves the right to terminate the contract.

7. Qualifications and experience:

Institution/Company:

- Contractor must be a reputable logistic company with prior experience in organizing and successfully conducting public events;
- Contractor must guarantee timely and qualitative delivery of products;
- Contractor must be familiar with UNICEF branding rules and guidelines;
- Contractor must have the ability to work on time pressure and enough flexible to adjust to UNICEF needs and expectations.

8. Financial Proposal

The financial proposal shall indicate a detailed breakdown of budget items per each line and event (see also deliverables table on page 10), including the budget line to be allocated to the sub-contracted production company for activity 5 (Sub-contract a production company to develop a song and video clip on child rights). **Payments will be based on successful achievements of the invoiced outputs, i.e. upon delivery of the services specified in the deliverables table (# 5, on page 10).**

9. Evaluation criteria for selection

Interested companies will submit detailed Financial Proposal, with short description of activities and portfolio of previous experience. The proposals will be evaluated against the following criteria:

Technical Criteria	Technical Sub-criteria	Maximum Points
Experience	- At least 5 years of experience in organizing and successfully conducting public events;	10
	- Proven timely and qualitative delivery of products;	15
	- Previous positive experience in working with UNICEF and/or other UN agencies;	10
	- Demonstrated ability to work on time pressure and enough flexible to adjust to UNICEF needs and expectations.	15
Sub-Total	.	50
Company and Key Personnel	Proposed team and its professional expertise	
	- Team leader: relevant experience, qualifications, and position with institution;	10
	- Team members: relevant experience of similar scope and complexity, professional expertise and knowledge.	5
	Technical equipment available	
	- Technical property of the company (sound equipment, projectors, LCD screens, stage and other required equipment for conducting public events).	5
Sub-Total	.	20
Total Maximum	(minimum score for technical qualification: 50 points)	70

The companies which accumulated the minimum score of 50 technical points will be qualified for financial evaluation which will be based on the most responsive proposal.

The total amount of points to be allocated for the price component is 30. The maximum number of points (30) will be allotted to the lowest price proposal of a technically qualified offer. Points for other offers will be calculated as $\text{Points (x)} = (\text{lowest offer} / \text{offer x}) * 30$.

Contract will be awarded to the offeror who obtains the highest cumulative score (technical + price points).

10. Definition of supervision arrangements:

The contracted company will work under direct supervision of the Chief Communication in UNICEF. UNICEF will regularly communicate with the selected company and provide formats for reports, feedback and guidance on performance and all other necessary support to achieve objectives of the proposed contract, as well as remain aware of any upcoming issues related to company's performance and quality of work.

11. Support provided by UNICEF:

To achieve the above mentioned objectives, UNICEF will facilitate the contact with other organizations working in child rights area, and will provide timely feedback to all deliverables to be presented by the contracted organization. UNICEF will also provide the company with the branding book, visibility tool kit, and other supporting documents that will help delivering the tasks and will facilitate the dialogue with other partners involved.

ANNEX III - UNICEF GENERAL TERMS AND CONDITIONS FOR INSTITUTIONAL/ CORPORATE CONTRACTS

1. ACKNOWLEDGMENT COPY

Signing and returning the acknowledgment copy of a contract issued by UNICEF or beginning work under that contract shall constitute acceptance of a binding agreement between UNICEF and the Contractor.

2. DELIVERY DATE

Delivery Date to be understood as the time the contract work is completed at the location indicated under Delivery Terms.

3. PAYMENT TERMS

- (a) UNICEF shall, unless otherwise specified in the contract, make payment within 30 days of receipt of the Contractor's invoice which is issued only upon UNICEF's acceptance of the work specified in the contract.
- (b) Payment against the invoice referred to above will reflect any discount shown under the payment terms provided payment is made within the period shown in the payment terms of the contract.
- (c) The prices shown in the contract cannot be increased except by express written agreement by UNICEF.

4. LIMITATION OF EXPENDITURE

No increase in the total liability to UNICEF or in the price of the work resulting from design changes, modifications, or interpretations of the statement of work will be authorized or paid to the contractor unless such changes have been approved by the contracting authority through an amendment to this contract prior to incorporation in the work.

5. TAX EXEMPTION

Section 7 of the Convention on the Privileges and Immunities of the United Nations provides, inter alia, that the UN, including its subsidiary organs, is exempt from all direct taxes and is exempt from customs duties in respect of articles imported or exported for its official use. Accordingly, the Vendor authorizes UNICEF to deduct from the Vendor's invoice any amount representing such taxes or duties charged by the Vendor to UNICEF. Payment of such corrected invoice amount shall constitute full payment by UNICEF. In the event any taxing authority refuses to recognize the UN exemption from such taxes, the Vendor shall immediately consult with UNICEF to determine a mutually acceptable procedure.

Accordingly, the Contractor authorizes UNICEF to deduct from the Contractor's invoice any amount representing such taxes, duties, or charges, unless the Contractor has consulted with UNICEF before the payment thereof and UNICEF has, in each instance, specifically authorized the Contractor to pay such taxes, duties or charges under protest. In that event, the Contractor shall provide UNICEF with written evidence that payment of such taxes, duties or charges has been made and appropriately authorized.

6. LEGAL STATUS.

The Contractor shall be considered as having the legal status of an independent contractor vis-à-vis UNICEF. The Contractor's personnel and sub-contractors shall not be considered in any respect as being the employees or agents of UNICEF.

7. CONTRACTOR'S RESPONSIBILITY FOR EMPLOYEES

The Contractor shall be responsible for the professional and technical competence of its employees and will select, for work under this Contract, reliable individuals who will perform effectively in the implementation of the Contract, respect the local customs and conform to a high standard of moral and ethical conduct.

8. INDEMNIFICATION

The Contractor shall indemnify, hold and save harmless and defend, at its own expense, UNICEF, its officials, agents, servants and employees, from and against all suits, claims, demands and liability of any nature or kind, including their costs and expenses, arising out of the acts or omissions of the Contractor or its employees or sub-contractors in the performance of this Contract. This provision shall extend, inter alia, to claims and liability in the nature of workmen's compensation, product liability and liability arising out of the use of patented inventions or devices, copyrighted material or other intellectual property by the Contractor, its employees, officers, agents, servants or sub-contractors. The obligations under this Article do not lapse upon termination of this Contract.

9. INSURANCE AND LIABILITIES TO THIRD PARTIES

- (a) The Contractor shall provide and thereafter maintain insurance against all risks in respect of its property and any equipment used for the execution of this Contract.
- (b) The Contractor shall provide and thereafter maintain all appropriate workmen's compensation and liability insurance, or its equivalent, with respect to its employees to cover claims for death, bodily injury or damage to property arising from the execution of this Contract. The Contractor represents that the liability insurance includes sub-contractors.
- (c) The Contractor shall also provide and thereafter maintain liability insurance in an adequate amount to cover third party claims for death or bodily injury, or loss of or damage to property, arising from or in connection with the provision of work under this Contract or the operation of any vehicles, boats, airplanes or other equipment owned or leased by the Contractor or its agents, servants, employees or sub-contractors performing work or services in connection with this Contract.
- (d) Except for the workmen's compensation insurance, the insurance policies under this Article shall:
 - (i) name UNICEF as additional insured;
 - (ii) include a waiver of subrogation of the Contractor's rights to the insurance carrier against UNICEF;
 - (iii) provide that UNICEF shall receive thirty (30) days written notice from the insurers prior to any cancellation or change of coverage.
- (e) The Contractor shall, upon request, provide UNICEF with satisfactory evidence of the insurance required under this Article.

10. SOURCE OF INSTRUCTIONS

The Contractor shall neither seek nor accept instructions from any authority external to UNICEF in connection with the performance of its services under this Contract. The Contractor shall refrain from any action which may adversely affect UNICEF or the United Nations and shall fulfil its commitments with the fullest regard to the interests of UNICEF.

11. ENCUMBRANCES/LIENS

The Contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with UNICEF against any monies due or to become due for any work done or materials furnished under this Contract, or by reason of any other claim or demand against the Contractor.

12. TITLE TO EQUIPMENT

Title to any equipment and supplies which may be furnished by UNICEF shall rest with UNICEF and any such equipment shall be returned to UNICEF at the conclusion of this Contract or when no longer needed by the Contractor. Such equipment when returned to UNICEF shall be in the same condition as when delivered to the Contractor, subject to normal wear and tear.

13. COPYRIGHT, PATENTS AND OTHER PROPRIETARY RIGHTS

UNICEF shall be entitled to all intellectual property and other proprietary rights including but not limited to patents, copyrights and trademarks, with regard to documents and other materials which bear a direct relation to or are prepared or collected in consequence or in the course of the execution of this contract. At UNICEF's request, the Contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring them to the UNICEF in compliance with the requirements of the applicable law.

14. CONFIDENTIAL NATURE OF DOCUMENTS

- (a) All maps, drawings, photographs, mosaics, plans, reports, recommendations, estimates, documents and all other data compiled by or received by the Contractor under this Contract shall be the property of UNICEF, shall be treated as confidential and shall be delivered only to the UN authorized officials on completion of work under this Contract.
- (b) The Contractor may not communicate any time to any other person, Government or authority external to UNICEF, any information known to it by reason of its association with UNICEF which has not been made public except with the authorization of the UNICEF; nor shall the Contractor at any time use such information to private advantage. These obligations do not lapse upon termination of this Contract with UNICEF.

15. FORCE MAJEURE; OTHER CHANGES IN CONDITIONS

- (a) In the event of and as soon as possible after the occurrence of any cause constituting force majeure, the Contractor shall give notice and full particulars in writing to UNICEF of such occurrence or change if the Contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under this Contract. The Contractor shall also notify UNICEF of any other changes in conditions or the occurrence of any event which interferes or threatens to interfere with its performance of the Contract. On receipt of the notice required under this Article, UNICEF shall take such action as, in its sole discretion, it considers to be appropriate or necessary in the circumstances, including the granting to the Contractor of a reasonable extension of time in which to perform its obligations under the Contract.
- (b) If the Contractor is rendered permanently unable, wholly, or in part, by reason of force majeure to perform its obligations and meet its responsibilities under this Contract, UNICEF shall have the right to suspend or terminate this Contract on the same terms and conditions as are provided for in Article 14, "Termination", except that the period of notice shall be seven (7) days instead of thirty (30) days.
- (c) Force majeure as used in this Article means acts of God, war (whether declared or not), invasion, revolution, insurrection or other acts of a similar nature or force.

16. TERMINATION

If the Contractor fails to deliver any or all of the deliverables within the time period(s) specified in the contract, or fails to perform any of the terms, conditions, or obligations of the contract, or should the Contractor be adjudged bankrupt, or be liquidated or become insolvent, or should the contractor make an assignment for the benefit of its creditors, or should a Receiver be appointed on account of the insolvency of the contractor, UNICEF may, without prejudice to any other right or remedy it may have under the terms of these conditions, terminate the Contract, forthwith, in whole or in part, upon thirty (30) days notice to the Contractor.

UNICEF reserves the right to terminate without cause this Contract at any time upon thirty (30) days prior written notice to the Contractor, in which case UNICEF shall reimburse the Contractor for all reasonable costs incurred by the Contractor prior to receipt of the notice of termination.

In the event of any termination no payment shall be due from UNICEF to the Contractor except for work and services satisfactorily performed in conformity with the express terms of this contract.

Upon the giving of such notice, the Contractor shall have no claim for any further payment, but shall remain liable to UNICEF for reasonable loss or damage which may be suffered by UNICEF for reason of the default. The Contractor shall not be liable for any loss or damage if the failure to perform the contract arises out of force majeure.

Upon termination of the contract, UNICEF may require the contractor to deliver any finished work which has not been delivered and accepted, prior to such termination and any materials or work-in-process related specifically to this contract. Subject to the deduction of any claim UNICEF may have arising out of this contract or termination, UNICEF will pay the value of all such finished work delivered and accepted by UNICEF.

The initiation of arbitral proceedings in accordance with Article 22 "Settlement of Disputes" below shall not be deemed a termination of this Contract.

17. SUB-CONTRACTING

In the event the Contractor requires the services of subcontractors, the Contractor shall obtain the prior written approval and clearance of UNICEF for all sub-contractors. The approval of UNICEF of a sub-contractor shall not relieve the Contractor of any of its obligations under this Contract. The terms of any sub-contract shall be subject to and in conformity with the provisions of this Contract.

18. ASSIGNMENT AND INSOLVENCY

1. The Contractor shall not, except after obtaining the written consent of UNICEF, assign, transfer, pledge or make other dispositions of the Contract, or any part thereof, of the Contractor's rights or obligations under the Contract.
2. Should the Contractor become insolvent or should control of the Contractor change by virtue of insolvency, UNICEF may, without prejudice to any other rights or remedies, terminate the Contract by giving the Contractor written notice of termination.

19. USE OF UNITED NATIONS AND UNICEF NAME AND EMBLEM

The Contractor shall not use the name, emblem or official seal of the United Nations or UNICEF or any abbreviation of these names for any purpose.

20. OFFICIALS NOT TO BENEFIT

The Contractor warrants that no official of UNICEF or the United Nations has received or will be offered by the Contractor any direct or indirect benefit arising from this Contract or the award thereof. The Contractor agrees that breach of this provision is a breach of an essential term of the Contract.

21. PROHIBITION ON ADVERTISING

The Contractor shall not advertise or otherwise make public that the Vendor is furnishing goods or services to UNICEF without specific permission of UNICEF.

22. SETTLEMENT OF DISPUTES

Amicable Settlement

The Parties shall use their best efforts to settle amicably any dispute, controversy or claim arising out of, or relating to this Contract or the breach, termination or invalidity thereof. Where the parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the UNCITRAL Conciliation Rules then obtaining, or according to such other procedure as may be agreed between the parties.

Arbitration

Any dispute, controversy or claim between the Parties arising out of this Contract or the breach, termination or invalidity thereof, unless settled amicably under the preceding paragraph of this Article within sixty (60) days after receipt by one Party or the other Party's request for such amicable settlement, shall be referred by either Party to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining. The arbitral tribunal shall have no authority to award punitive damages. In addition, the arbitral tribunal shall have no authority to award interest in excess of six percent (6%) and any such interest shall be simple interest only. The Parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such controversy, claim or dispute.

23. PRIVILEGES AND IMMUNITIES

The privileges and immunities of the UN, including its subsidiary organs, are not waived.

24. CHILD LABOUR

UNICEF fully subscribes to the Convention on the Rights of the Child and draws the attention of potential suppliers to Article 32 of the Convention which inter alia requires that a child shall be protected from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical, mental, spiritual, moral or social development.

25. ANTI-PERSONNEL MINES

UNICEF supports an international ban on the manufacture of anti-personnel mines. Anti-personnel mines have killed and maimed thousands of people, of whom a large proportion are children and women. Anti-personnel mines present a serious obstacle to the return of populations displaced from their residences by fighting around their villages and homes. UNICEF has, therefore, decided not to purchase products from companies that sell or manufacture anti-personnel mines or their components.

26. AUTHORITY TO MODIFY

No modification or change in this Contract, no waiver of any of its provisions or any additional contractual relationship of any kind with the Contractor shall be valid and enforceable against UNICEF unless provided by an amendment to this Contract signed by the authorized official of UNICEF.

27. REPLACEMENT OF PERSONNEL

UNICEF reserves the right to request the Contractor to replace the assigned personnel if they are not performing to a level that UNICEF considers satisfactory. After written notification, the Contractor will provide curriculum vitae of appropriate candidates within three (3) working days for UNICEF review and approval. The Contractor must replace the unsatisfactory personnel within seven (7) working days of UNICEF's selection.

If one or more key personnel become unavailable, for any reason, for work under the contract, the Contractor shall (i) notify the project authority at least fourteen (14) days in advance, and (ii) obtain the project authority's approval prior to making any substitution of key personnel. Key personnel are designated as follows:

(a) Personnel identified in the proposal as key individuals (as a minimum, partners, managers, senior auditors) to be assigned for participation in the performance of the contract.

(b) Personnel whose resumes were submitted with the proposal; and

(c) Individuals who are designated as key personnel by agreement of the Contractor and UNICEF during negotiations.

In notifying the project authority, the Contractor shall provide an explanation of circumstances necessitating the proposed replacement(s) and submit justification and qualification of replacement personnel in sufficient detail to permit evaluation of the impact on the engagement.

Acceptance of a replacement person by the project authority shall not relieve the Contractor from responsibility for failure to meet the requirements of the contract.